

FISCAL IMPACT REPORT**General Information:**(Check) Bill: _____ Resolution: X Short Title(s): Culture and Reconciliation Community ConversationsSponsor(s): Mayor Webber, Councilors, Romero-Wirth, Abeyta, Rivera, and Lindell.Reviewing Department(s): Office of Community Engagement, City Attorney's Office, Arts and Culture DepartmentStaff Completing FIR: Pauline Kamiyama Date: 1/4/21 Phone: _____Reviewed by City Attorney:  Date: Jan 4, 2021Reviewed by Finance Director:  Date: Jan 4, 2021**Summary:**

The proposed substitute Resolution calls for the City to facilitate the convening of community dialogue sessions by organizations and open sessions to unaffiliated community members. A community survey as well as one-on-one interviews will be conducted to reach those who cannot or choose not to participate in the community dialogue sessions. Further, the Resolution establishes a Community Solutions Table with membership to be determined after the community dialogue sessions have ended, but shall be intentionally diverse and representative of the Santa Fe community generally. The Community Solutions Table shall suggest solutions based on recommendations from session participants. Facilitation Coordinators will be required to design the community dialogue sessions.

Departments Affected:Office of Community Engagement, Arts and Culture Department**Consequences of Not Enacting Legislation:**

There is an urgent call to action to discuss our shared cultural histories and current viewpoints to seek solutions for a future of peace, social justice, and reconciliation. City leadership recognizes the need for community engagement to encourage people to speak and be heard. By failing to host these community conversations as a way for people to be heard and to address our cultural histories, the City would invite more conflict and contention to take root, which could result in additional violence and destruction of property.

Conflict, Duplication, Companionship, or Relationship to Other Legislation:None identified.**Performance and Administrative Implications:**

We are currently reviewing to determine the staffing needs, though outside facilitators will be needed to facilitate the community conversations.

Fiscal Implications:

Some staff time will be required to help develop the community conversations. Based on previous projects and the investment in our community, approximately \$276,000 is required to have a culturally competent facilitator and assistances on contract to conduct community listening sessions and compile an oral history report, including design, publication, and outreach.

Fiscal Impact Check here if no fiscal impact

Expenditures

Expenditure Type	FYE __	FYE __	FYE __	Require BAR (Y/N)	Recurring (R) or Non-recurring (NR)	Fund	3-Year Total Cost
<u>Personnel and</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u> </u>	<u> </u>	<u> </u>	
<u>Benefits*</u>							
<u>Capital Outlay</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u> </u>	<u> </u>	<u> </u>	
<u>Contractual/</u>	<u>\$276,000</u>	<u>\$</u>	<u>\$</u>		<u> </u>	<u> </u>	
<u>Professional Services</u>	<u> </u>						
<u>Operating</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>		<u> </u>	<u> </u>	<u>\$</u>
<u>Total:</u>	<u>\$276,000</u>	<u>\$</u>	<u>\$</u>				<u>\$276,00</u>

* This includes all staff time associated with executing the job functions of the proposed legislation.

Expenditure Narrative:

Revenue

Revenue Type	FYE __	FYE __	FYE __	Recurring (R) or Non-recurring (NR)	Fund
General Fund	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u> </u>	<u> </u>
Special Revenue	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u> </u>	<u> </u>
CIP	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u> </u>	<u> </u>
Enterprise	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u> </u>	<u> </u>
Internal Service	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u> </u>	<u> </u>
Trust and Agency	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u> </u>	<u> </u>
Federal	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u> </u>	
Other	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u> </u>	<u> </u>
Total	<u>\$</u>	<u>\$</u>	<u>\$</u>		

Revenue Narrative:
